

# SRI KRISHNA DUTT ACADEMY

Recognized by NCTE & Affiliated to University of Lucknow

2D/HS-1, Vrindavan Yojna, Raibareilly Road, Lucknow, Ph.: 2443963, 7080111596

### Welfare Measures for Teaching and Non-teaching Staffe

#### Health and Wellness Initiatives

The institution prioritizes the physical and mental well-being of employees through the SKD Hospital, offering primary medical services.

#### Work Space and Recreational Facilities

Faculty members enjoy equipped with computers, printers, and high-speed internet connectivity. Non-teaching staff are accommodated in well-finished work spaces with all necessary amenities. The institution organizes annual pleasure trips for both teaching and non-teaching staff, fostering a sense of community and relaxation.

#### **Catering and Recreation Facilities**

A central Canteen provides quality food at nominal rates, ensuring staff have access to nutritious meals. Adequate recreation facilities, including a Physical Fitness Centre, various courts, and indoor stadiums, contribute to a vibrant work environment.

#### Grievance Redressal

The institution actively addresses staff grievances through various programs, emphasizing open communication. Furthermore are provided for the convenience of both student and staff members.

Welfare measures at Sri Krishna Dutt Academy create a conducive environment that goes beyond professional needs, addressing the holistic well-being of its teaching and non-teaching staff. These initiatives reflect the institution's commitment to fostering a supportive and fulfilling work culture.

Grievance Redressal Cell (GRC): An active GRC is functioning for the welfare of the teaching & non teaching staff.

SRI KRISHNA DUN WEADEMY 2D/HS-1. Vendaver Yojna Raibareilly Road Lucknow

## Policy regarding faculty Development:

- 1. 100% registration fee reimbursement to attend seminar/workshop/FDP/Orientation course / Refresher Course / Short terms course etc.
- 2. A Faculty member can claim reimbursement for only 2 activities in an acadmic year.
- 3. There is canteen inside the college premises. The canteen provides clean and healthy food to students, faculty and staff members at a nominal rate. There is a committee to oversee the canteen.
- Clean drinking water facility is available in the college camps.
- 5. The institute has a healthy culture to assist the staff in distress (medical emergency) by collecting money in the form of donations and contributions made by staff and students.
- Festivals celebration in annual and picnic.
- The Medical Checkup for Staff.
- 8. Festival advance
- 9. Recreational activities:
- 1. Multi gym facility for all staff members. The College a special gym for all members of teaching and non-teaching staff where they can work out and remain fit.

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2. Saparate course rooms are provided to the teaching staff.